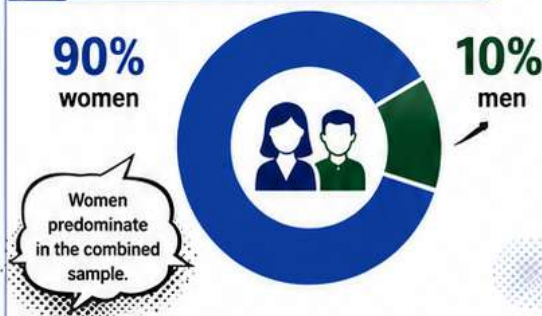


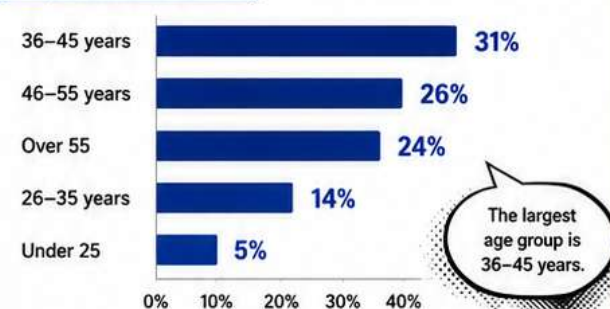
THE ROLE OF WOMEN'S LEADERSHIP IN CORPORATE GOVERNANCE

Survey Results

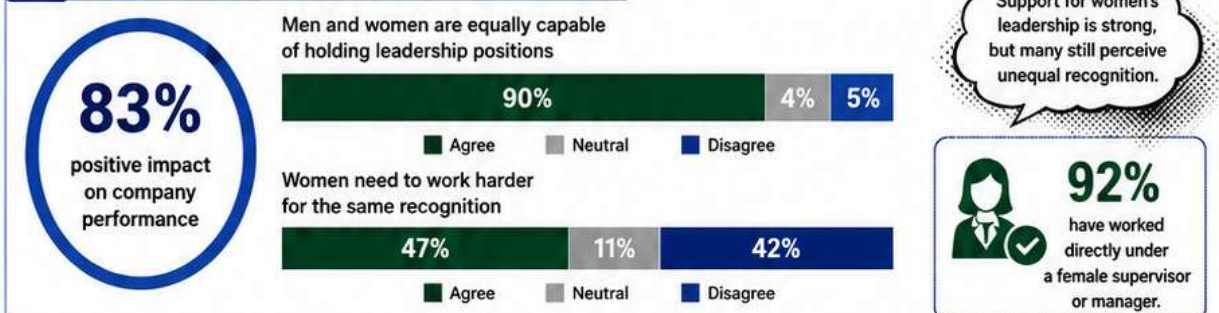
1 WHO PARTICIPATED IN THE SURVEY?



2 AGE STRUCTURE



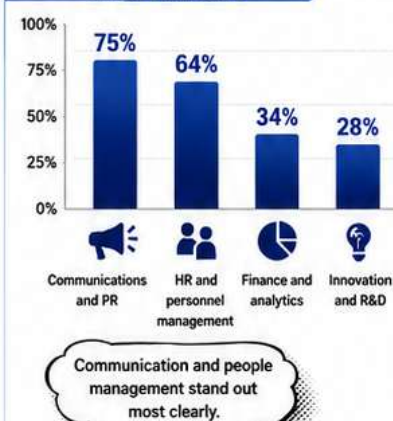
3 OVERALL PERCEPTION OF WOMEN'S LEADERSHIP



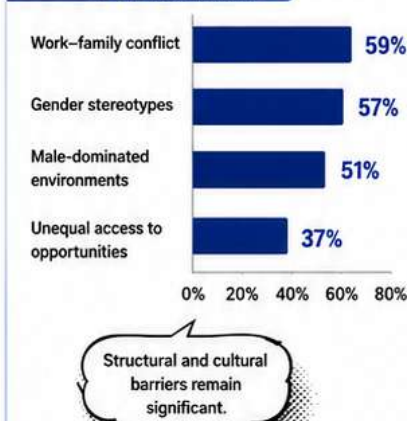
4 MOST ASSOCIATED LEADERSHIP TRAITS



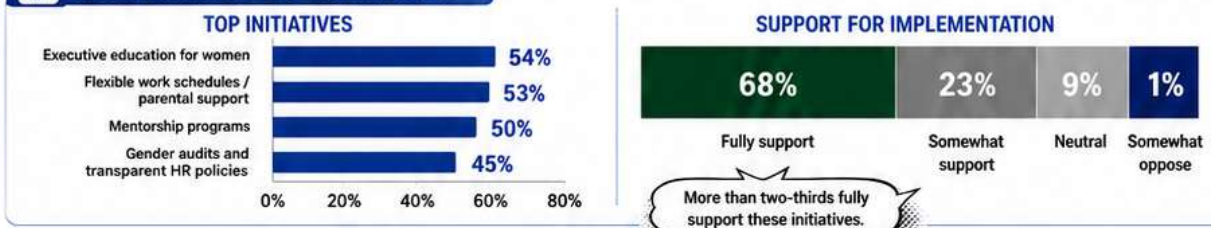
5 AREAS OF GREATEST EFFECTIVENESS



6 MAIN BARRIERS TO ADVANCEMENT



7 MOST EFFECTIVE SUPPORT INITIATIVES



MAIN CONCLUSION

The combined results show broad support for women's leadership. Respondents largely view women leaders as capable, beneficial for company performance, and especially strong in strategic thinking, communication, and people management. However, work-family conflict, stereotypes, and male-dominated environments continue to slow women's advancement.

RECOMMENDATION

Organizations should strengthen executive education, mentorship, flexible work policies, and transparent HR practices, while also addressing structural barriers and recognition gaps. A more inclusive leadership environment requires both institutional support and cultural change.